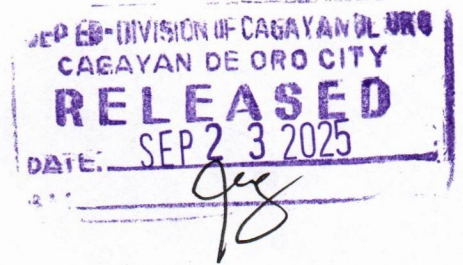




Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

22 September 2025

DIVISION MEMORANDUM

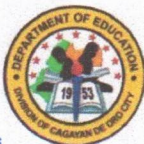
No. 836 s.2025

**ADDENDUM ON THE REVIEW AND UPDATES ON SCHOOL BASED DRRM
AND OK SA DEPED PROGRAM**

TO: Assistant Schools Division Superintendent
Chiefs, CID and SGOD
All Elementary and Secondary Division Personnel
Health Personnel
This Division

1. Relative to the Division Memorandum No. 800 s. 2025, participants on September 22, 2025, starting from 1:00pm to 5:00pm, are entitled to the grant of non-monetary remuneration for overtime services rendered, in lieu of overtime pay through Compensatory Time-Off (CTO), which shall be claimed in accordance with CSC/DBM Joint Circular No. 2, series of 2004.
2. In adherence to Equal Opportunity Policy (EOP), inclusive and fair treatment are accorded to all participants regardless of age, gender, sexual orientation, disability, religion, and ethnicity.
3. This Office directs immediate and wide dissemination of this Memorandum.

ROY ANGELO E. GAZO
Schools Division Superintendent



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
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Website: <https://depedcdo.net/>

Doc. Ref. Code		Rev	
Effectivity		Page	1 of 3

To be indicated in the Perpetual Index
under the following subjects:

DRRM OK SA DEPED
DM001-SGOD-JJCA /ADDENDUM ON THE REVIEW AND UPDATES ON THE DRRM AND OK SA
DEPED PROGRAM
September 22, 2025

Doc. Ref. Code	PAWIM-F-014	Rev	00
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